

Mahatma Gandhi Vidyamandir's

**Loknete Vyankatrao Hiray Arts, Science and Commerce College,
Panchavati, Nashik – 422 003**

**Annual Quality Assurance Report
(2014 -2015)**

Internal Quality Assurance Cell
Loknete Vyankatrao Hiray Arts, Science and Commerce College

The Annual Quality Assurance Report (AQAR) of the IQAC

AQAR 2014-2015

Part – A

I. Details of the Institution

1.1 Name of the Institution

Loknete Vyankatrao Hiray Arts, Science and Commerce College

1.2 Address Line 1

Mumbai - Agra Road,

Address Line 2

Panchavati,

City/Town

Nashik

State

Maharashtra

Pin Code

422 003

Institution e-mail address

lvhcollege@gmail.com

Contact Nos.

0253 - 2512924

Name of the Head of the Institution:

Dr. B. S. Jagdale

Tel. No. with STD Code:

0253 - 2512924

Mobile:

9011027593

Name of the IQAC Co-ordinator:

Dr. Mrunal A. Bhardwaj

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID

1.4 NAAC Executive Committee No. & Date:
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner-
bottom of your institution's Accreditation Certificate)

1.5 Website address:

Web-link of the AQAR:

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+	N. A.	2004	5 Years
2	2 nd Cycle	'A'	3.01	2014	5 Years
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC :DD/MM/YYYY

1.8 AQAR for the year

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC.

- i. AQAR - 2009.2010 submitted to NAAC on 18/11/2010
- ii. AQAR - 2010.2011 submitted to NAAC on 08/12/2011
- iii. AQAR - 2011.2012 Online submitted to NAAC on 30/09/2012
- iv. AQAR - 2012.2013 Online submitted to NAAC in October' 2013
- v. AQAR – 2013.2014 Online submitted to NAAC in 24/07/2014

1.10 Institutional Status

University State Central Deemed Private
Affiliated College Yes No
Constituent College Yes No
Autonomous college of UGC Yes No
Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women
Urban Rural Tribal
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1. Certificate Course in Event Management
2. Certificate Course in Tourism
3. Certificate Course in Modi Script
4. PG Diploma in Industrial Psychology
5. YCMOU Study Centre – B.A./B.Com./MBA, Certificate Course in Cyber Security
6. Certificate Course in Soft Skills Development
7. Certificate Course in English for Business

1.12 Name of the Affiliating University (for the Colleges)

Savitribai phule Pune University ,Pune

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

-

UGC-CPE

-

DST Star Scheme

-

UGC-CE

-

UGC-Special Assistance Programme

-

DST-FIST

-

UGC-Innovative PG programmes

-

Any other (*Specify*)

-

UGC-COP Programmes

-

2. IQAC Composition and Activities

2.1 No. of Teachers

06

2.2 No. of Administrative/Technical staff

01

2.3 No. of students

01

2.4 No. of Management representatives

01

2.5 No. of Alumni

00

2.6 No. of any other stakeholder and
community representatives

01

2.7 No. of Employers/ Industrialists

-

2.8 No. of other External Experts

01

2.9 Total No. of members

11

2.10 No. of IQAC meetings held

04

2.11 No. of meetings with various stakeholders:

No.

04

Faculty

11

Non-Teaching Staff

04

Students

04

Alumni

02

Others

01

2.12 Has IQAC received any funding from UGC during the year?

Yes

No

If yes, mention the amount

Nil

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

1] Workshop on preparation for NAAC Reaccreditation
2] Seminar of International Youth federation by Mr. Soo Yeon Kim, South Korea on career opportunities for students

2.14 Significant Activities and contributions made by IQAC

- i.** Workshop on Preparation for NAAC was organised in which Principal of the college and IQAC Coordinator guided on all the criteria in the SSR.
- ii.** NAAC peer team visited our College for reaccreditation and awarded Grade 'A' with CGPA 3.01
- iii.** UGC Sponsored 3 Year degree course of Bachelor of Vocation was introduced during the year with two specialisations i.e. Automobile Technology & Retail Management.
- iv.** IQAC encouraged teachers to apply for Major/Minor Projects :-
- v.** During the Year, 3 Major projects are ongoing for which UGC deployed Rs. 7,29,919/-. One Major project was completed during the year. 3 Minor projects are ongoing for which UGC deployed Rs. 2,88,500/-. One Minor project was completed during the year.
- vi.** 7 faculties submitted minor research proposals for sanctioning to UGC.
- vii.** During the year, 2 faculties received Travel Grant of Rs. 2,54,612/-.
- viii.** 24 faculty members attended International Conferences, 50 faculty members attended National Conferences & 23 faculty members attended State Level conferences during the year.
- ix.** 24 faculty members presented papers in International Conferences, 47 faculty members presented papers in National conferences, 15 faculty members in state level conferences.
- x.** 10 faculty members were appointed as Resource persons at National Level, 17 faculty members were appointed as resource person at State Level conferences
- xi.** Proposal for Research Centres in the subjects such as Commerce, Electronics and Zoology submitted.
- xii.** 21 Research Papers in Peer review journals, 5 in Non-peer review journals, 3 in e-journals and 13 in conference proceedings were published at International Level.
- xiii.** 19 Research papers in Peer review journals, 4 in Non peer review journals, 1 in e-journals and 16 in Conference proceedings were published at National Level.
- xiv.** During the year 17 books with ISBN No. were published by the different faculties.

xv. One National Level Collaboration was established with Mahindra Namaste for the skills development program of NSDC for PG students.

xvi. New collaborations / MoUs are signed for the enhancement of skills of the students of different faculties. During the year, One National and 12 Regional level MoUs were signed.

xvii. During the year, One International award and One National award for Research paper presentation and research paper.

xviii. The Department of Psychology Organised 2 days National Conference on 'Positive Psychology' sponsored by UGC. 130 participants attended the conference.

xix. The Department of Electronics Organised 2 days National Conference on 'Recent Trends in Advanced Communication' sponsored by BCUD, Pune.

xx. Our College in collaboration with Bharat Dnyan Vidnyan Samiti has organised 3 days National conference. 100 participants from all over India participated in the said conference.

xxi. The Department of Zoology organised 2 days state level seminar on 'Different biochemical Techniques' sponsored by BCUD, Pune.

xxii. The National Level Debating competition was organised on the theme Contribution of Indian citizen only can bring into reality 'Acche Din'. 104 participants have taken part in the said competition all over India.

xxiii. One day seminar was organised on the visit of Mr. Soo Yeon Kim, South Korea from International Youth Federation. He delivered a lecture on Career Opportunities for students.

xxiv. College has organised UGC sponsored FIP (Faculty Improvement Programme) in languages under Career Advancement Scheme for Associate professors. 19 participants attended the said FIP.

xxv. During the year, College has prepared and submitted proposals for B.Voc., KAUSHAL, Community Colleges, College with Potential Excellence, RUSA, FIST. Out of which, B.Voc. for Automobile Technology and Retail Management was sanctioned and approved by the UGC.

xxvi. During the year, B. Voc. course was introduced with the specialization in Automobile Technology and Retail Management. In this regard, college has set up modernised automobile technology workshop for the skills development of students.

2.15 Plan of Action by IQAC / Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year **2014-2015**

Plan of Action	Achievements
<p>1. <u>Reaccreditation by NAAC -</u></p> <p>2. <u>Curricular Aspects -</u></p> <p>Introduction of New Department/Course – Introducing skill oriented courses</p> <p>Revision of Syllabus</p> <p>3. <u>Teaching , Learning & Evaluation –</u> Motivating faculties to participate in conferences / Seminars / Workshops</p> <p>a. Innovative Process in Teaching & Learning</p> <p>b. Examination / Evaluation Reforms</p> <p>c. IQAC monitoring in teaching & Learning</p> <p>d. Initiatives undertaken for faculty development</p>	<p>i. The Workshop on Preparation for NAAC was organised in which Principal of the college and IQAC Coordinator guided on all the criteria in the SSR.</p> <p>ii. The NAAC peer team visited our College for reaccreditation and awarded Grade ‘A’ with CGPA 3.01</p> <p>i. UGC Sponsored 3 Year degree course of Bachelor of Vocation was introduced during the year with two specialisations i.e. Automobile Technology & Retail Management.</p> <p>ii. The proposal has been submitted for a new Course of T.Y. B.Sc. Psychology.</p> <p>i. During the year, as per University norms the syllabi of T.Y. B.A. / B.Com. / B.Sc. and M.A / M.Com / M.Sc. Part II has been changed.</p> <p>ii. Department of History, Zoology, Physics & Electronics organised One Day Workshops regarding Syllabus revision.</p> <p>iii. The faculties of the college contributed in various syllabus revision activities being the members on various University bodies</p> <p>Increased use of ICT, E-Journals, E-Books, Video Lectures etc.</p> <p>Examination and Evaluation reforms as per the University norms are adopted.</p> <p>IQAC conducted meetings with teachers, students and takes feedback related with teaching learning process. Recent trends in various subjects are incorporated to make teaching & learning effective.</p> <p>23 faculty members were benefitted during the year through Refresher Course, Orientation Program, FIP, Staff training program, Summer/Winter Schools etc.</p>

<p>4. Research, Consultancy & Extension – IQAC initiatives regarding promoting Research</p> <p>a. Motivating faculties for applying for research grants</p> <p>b. Motivating faculties to participate in International / National / State level Seminars / Conferences / workshops</p> <p>c. Enrichment of Research Centre</p> <p>d. Motivating Teachers as well as students for preparing and publishing research papers</p> <p>e. Increase in number of Books Published</p> <p>f. Increase in Collaborations</p>	<p>i. IQAC encouraged teachers to apply for Major/Minor Projects During the Year, 3 Major projects are ongoing for which UGC deployed Rs. 7,29,919/-. One Major project was completed during the year.</p> <p>ii. During the Year, 3 Minor projects are ongoing for which UGC deployed Rs. 2,88,500/-. One Minor project was completed during the year</p> <p>iii. During the year, 2 faculties received Travel Grant of Rs. 2,54,612/-</p> <p>i. 24 faculty members attended International Conferences, 50 faculty members attended National Conferences & 23 faculty members attended State Level conferences during the year.</p> <p>ii. 24 faculty members presented papers in International Conferences, 47 faculty members presented papers in National conferences, 15 faculty members in state level conferences.</p> <p>iii. 10 faculty members were appointed as Resource persons at National Level, 17 faculty members were appointed as resource person at State Level.</p> <p>i. Proposal for Research Centres in the subjects such as Commerce, Electronics and Zoology submitted and University Committee also visited.</p> <p>ii. One of the faculties has been awarded Ph.D degree and One Faculty received Guide-ship of SPPU, Pune</p> <p>i. 21 Research Papers in Peer review journals, 5 in Non-peer review journals, 3 in e-journals and 13 in conference proceedings were published at International Level.</p> <p>ii. 19 Research papers in Peer review journals, 4 in Non peer review journals, 1 in e-journals and 16 in Conference proceedings were published at National Level.</p> <p>During the year 17 books with ISBN No. were published by the different faculties.</p> <p>i. One National Level Collaboration was established with Mahindra Namaste for the skills development program of NSDC for PG students.</p>
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<p>g. Efforts regarding receiving Research Awards / Recognitions</p> <p>h. Encouraging departments to organize Conferences / Seminars / Workshops</p>	<p>ii. 12 Regional level MoUs are signed with various companies, firms for skills development of Students.</p> <p>During the year, One International award and One National award for Research paper presentation and research paper, received by the faculties.</p> <p>i. The Department of Psychology Organised 2 days National Conference on ‘Positive Psychology’ sponsored by UGC. 130 participants attended the conference.</p> <p>ii. The Department of Electronics Organised 2 days National Conference on ‘Recent Trends in Advanced Communication’ sponsored by BCUD, Pune.</p> <p>iii. The Department of Zoology organised 2 days state level seminar on ‘ Different biochemical Techniques’ sponsored by BCUD, Pune.</p> <p>iv. Our College in collaboration with Bharat Dnyan Vidnyan Samiti has organised 3 days National conference. 100 participants from all over India participated in the said conference.</p> <p>v. The National Level Debating competition was organised on the theme Contribution of Indian citizen only can bring into reality ‘Acche Din’. 104 participants have taken part in the said competition all over India.</p> <p>vi. The Competitive exam guidance cell organised Seminar on preparation for MPSC / UPSC exams. One day workshop on preparation for NET/SET examination was organised by all the PG departments.</p> <p>vii. The Department of Marathi organised Lecture series through Bashishhal.</p> <p>viii. Gandhian Study Centre, Students welfare Cell, Science Association, Soft Skill development cell organised lecture series on different issues and subjects.</p> <p>ix. The Department of Economics organised lecture series on Skill development Program.</p> <p>x. The Department of Commerce through Commerce association organised a lecture on Interview skills and Personality development.</p> <p>xi. The Placement cell organised a lecture on Recruitments.</p> <p>xii. One day workshop on ‘Art of Good Handwriting’</p>
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<p>i. Applying for various schemes under UGC's XII th Plan</p> <p>5. Infrastructure and Learning Resources –</p> <p>a. Enhancement and maintenance of infrastructure</p> <p>b. Office automation and enrichment of Library Services</p>	<p>was organised by Department of English.</p> <p>xiii. An Equal Opportunity cell organised 'Free Dental Check up Camp'.</p> <p>xiv. Parents - Teachers meet was organised for the constructive feedback.</p> <p>xv. The Department of Politics organised and college celebrated 'The Constitution Day' by taking an Oath.</p> <p>xvi. The Department of Geography organised Geography day and inaugurated 'Weather Station' in the department.</p> <p>xvii. Harit Kumbh and Dainik Sakal takes an oath on 'Save Water'.</p> <p>xviii. One day seminar was organised on the visit of Mr. Soo Yeon Kim, South Korea from IYF. He delivered a lecture on Career Opportunities for students.</p> <p>xix. College has organised UGC sponsored FIP (Faculty Improvement Programme) in languages under Career Advancement Scheme for Associate professors. 19 participants attended the said FIP.</p> <p>xx. Under the special guidance scheme, remedial coaching lecture series was conducted in the difficult subjects like English, Maths and Accountancy for SC/ST students.</p> <p>During the year, College has prepared and submitted proposals for B.Voc., KAUSHAL, Community Colleges, College with Potential Excellence, RUSA, FIST. Out of which, B.Voc. for Automobile Technology and Retail Management was sanctioned and Approved by the UGC.</p> <p>i. During the year, B. Voc. course was introduced with the specialization in Automobile technology and retail management. In regard to this, college has set up modernised automobile technology workshop for the skills development of students.</p> <p>ii. In the Department of Chemistry, laboratory has been renovated for the practical purposes and Research work with the sanctioning from UGC.</p> <p>i. Our office is automated in respect of online admission of the students. Library is partly automated.</p>
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<p>c. Accessibility of internet facility for teachers & students</p> <p>d. Proper ICT Maintenance</p> <p>6. Student Support and Progression -</p> <p>a. Strengthening of various cells of student support</p> <p>b. Competitive Exam. Guidance Cell</p> <p>c. Career guidance and counselling Cell</p> <p>d. Alumni Association</p> <p>e. Gender sensitization awareness initiative by Women's Grievance Cell & Student's Welfare cell</p>	<p>ii. Significant number of textbooks, reference books, e-books, journals, digital database purchased during the year for the fulfilment of students' as well as staff's needs.</p> <p>i. Computers and free use of internet facility is provided to students as well as teachers in the library.</p> <p>ii. Our college runs free 6 months computer training program for the backward class students. The program is sponsored and certified by Bhartiya Vidya Bhavan (NGO)</p> <p>During the year, Rs. 19.48 lacs were spent on the maintenance of ICT, Campus infrastructure and facilities, equipments and other facilities.</p> <p>IQAC with the support of Career, Counselling and placement cell, Competitive Exam guidance cell, Students welfare cell, Women's grievance cell, admission committee, NSS provides counselling regarding career, preparation of exams., problems faced by students in this era of competition and stress, academic counselling.</p> <p>A separate competitive exams guidance cell is provided for the UG /PG students. Under this cell, guidance regarding various competitive exams such as NET/SLET, MPSC, UPSC, Banking, Insurance, Retail is provided throughout the year by providing them a lecture series / workshop / seminar. During the year 625 books purchased costing Rs. 1,81,250/- useful for the competitive exams. 350 students have been benefited during the year.</p> <p>Counselling & guidance based on Psychometric Testing : The Department of Psychology conducts psychometric testing for measuring intelligence, aptitude (ability testing) in order to provide counselling for career choice and guidance and personal counselling too.</p> <p>Record of Alumni / passed out students is being maintained by prospective departments and their progression is monitored. The alumni association of the college has raised funds of Rs. 45,000 and gifted a Wheel Chair to the college.</p> <p>i. Women's grievance cell, students' welfare cell and vishakha committee are working in our college in order to redress sexual harassment complaints of girls and working employees and to take immediate action against the concerned.</p>
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<p>f. Availing benefit by the students from Various Scholarships for the financial support</p> <p>g. Initiating more students centric activities related with Sports, NSS & NCC</p>	<p>ii. Women’s grievance cell celebrated the World women’s day.</p> <p>iii. A lecture was organised on Sexual harassment and awareness of concerned laws Women’s grievance cell.</p> <p>iv. Student’s welfare cell organised one day seminar on personality development for girls.</p> <p>i. 3017 students during the year received scholarship of Rs. 73,50,955/-</p> <p>ii. 138 students received SPP University Scholarships (Pune Vidyapeeth Gunvant, Rajashree Shahu Maharaj, KrantiJyoti Savitrimata Phule, Arthik Bural Economically Weak) of Rs. 16,41,000/-</p> <p>iii. 81 post graduate students of the college have been granted the scholarship by Mahindra Namaste Pvt. Ltd. Under the scheme of CSR</p> <p>A. Sports</p> <p>a. 2014-15 enriched the glorious tradition of our college in the field of sports.</p> <p>b. 206 players participated in various intercollegiate competitions.</p> <p>c. 21 teams of various sports (Kabaddi, Kick Boxing, Cricket, Football, chess, Judo, softball, baseball, weight lifting, power lifting rowing etc.) participated in Nashik Zone intercollegiate competitions.</p> <p>d. 49 players were selected for Inter zonal Competitions organised by SPPU.</p> <p>e. 22 players were selected for state kevel competitions.</p> <p>f. 14 players of our college were selected for the National competitions to represent Maharashtra</p> <p>g. First time in the History of our college, 5 students were selected for National Games held in Kerala and honoured with Silver Medal.</p> <p>h. One of our Kho Kho player, Swapnil Chikane awarded Veer Abhimanyu Puraskar as a Best Player of the Tournament at Udaypur, Rajasthan.</p> <p>i. In All India Inter University Rowing competition, Our students won Gold Medal.</p>
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	<p>B. N.S.S.</p> <p>a. N.S.S. celebrated World Environment Day, International Literacy week, Independence day, World Population day, Republic day, Teacher's Day, Sadbhavana Divas, International Literacy day, World AIDS day, World Human Right day, National Youth day, World Women's day, Hutatma Din during the year.</p> <p>b. N.S.S. Organised one day workshop on Importance of N.S.S.</p> <p>c. N.S.S. organised Blood donation camp with Arpan Blood Bank</p> <p>d. N.S.S. organized Road safety campaign.</p> <p>e. N.S.S. organised One day workshop on Clean & Healthy India.</p> <p>f. N.S.S. take initiative in social causes like water Conservation, Sewage water Management, Environment Awareness, Clean & Healthy India.</p> <p>g. One student participated in the National Integration Camp at Karnataka.</p> <p>h. One student attended Pre SRD/NRD State level camp at Amravati.</p> <p>C. N.C.C.</p> <p>a. NCC celebrated the Republic day, Independence day, Hutatma Din, Sadbhavana Divas, NCC day during the year.</p> <p>b. Guard of Honour was given to the NAAC Peer team visited last year. The peer team remarked it as an 'Excellent Performance'.</p> <p>c. With the support of Change Foundation 'Sarvajal Abhiyaan' was conducted in the college.</p> <p>d. One day seminar was organised on 'Life in Indian Army'.</p> <p>e. the students from our college participated in various workshops, campaigns organised by various colleges, institutions in Pune, Nagar, Mumbai etc.</p> <p>f. 7 students were selected and recruited in the Army, 3 students were selected and are under training in Police dept., 95% students passed the 'C' cert. examination during the year.</p>
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Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	02	-	-	-
PG	12	-	12	-
UG	17	02	-	-
PG Diploma	01	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	04	-	01	-
Others	04	-	-	-
Total	40	02	13	-
Interdisciplinary	-	-	-	01
Innovative	-	-	-	01

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

a) Core Option:

Academic flexibility in terms of option of programs made available to the learners with near about ten subject options in Arts, eight in commerce, eight in Science and two in Bachelor of Vocation up to graduation level. There are altogether eleven PG Departments in Arts, Science and Commerce streams, affiliated to University of Pune.

b) Elective Option:

As such there is provision of elective options from University for almost all the subjects at UG level.

Programme	Core Options	Elective Options
Arts (UG)	B.A.	English, Marathi, Hindi, Urdu, Economics, History, Political Science, Psychology, Geography, Music.
Arts (PG)	M.A.	English, Economics, History, Geography, Psychology.
Commerce (UG)	B.Com.	Accountancy, Business Economics, Mercantile Law, Office Management & Secretarial Practice, Banking Administration, Economics, Cost & Work Accountancy, Marketing & Advertising.
Science (UG)	B.Sc.	Physics, Electronic Science, Chemistry, Botany, Zoology, Microbiology, Physics, Mathematics.
Science (PG)	M.Sc.	Zoology, Mathematics, Electronic Science, Chemistry (Physical, Organic & Inorganic).
Vocation	Bachelor of Vocation	Retail Management Automobile Technology

c) Interdisciplinary Courses:

- i. For second year students ‘Environmental Awareness Program’ is of interdisciplinary approach.
- ii. Students who have passed B.Sc. with Physics / Mathematics / Electronic Science / Chemistry can opt for PG Course in Mathematics.
- iii. Students who have completed B.Sc. in Biotechnology, Bioinformatics, Life Science, Biochemistry, Microbiology, Agriculture, Veterinary sciences and Biology can opt for PG Course in Zoology.

d) Flexibility to the students:

- i. There is a flexibility to move from one stream to another as per University norms. Science graduate can opt for post graduation in languages which he / she has studied at UG level.
- ii. In certain subjects, students can change subject within same discipline at first and second year in BA, B.Com and B.Sc. The Science graduate can take admission to Arts faculty at PG but not a vice-versa. The student of commerce faculty can take admission to MA Economics.
- iii. The Add on courses are available to the students from any faculty. Science graduates of Computer Science are eligible to take admission in TYB.Sc. Electronic Science and Mathematics.
- iv. Students possessing diploma in Pharmacy and any branch of Engineering are eligible to take admission in SYB.Sc.
- v. Students of any discipline during their regular degree course can enroll for any of the UGC / University sponsored Career oriented course or certificate or diploma course adding value to their degree.

e) Choice Based Credit System and range of subject options:

From June 2013, onwards the University of Pune, has started Choice Based Credit System for all Post graduate courses and will be implemented effectively by the college as per guidelines of University of Pune. The credit system to be implemented through this curriculum, would allow students to develop a strong footing in the fundamentals and specialize in the disciplines of his/her liking and abilities.

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	18
Trimester	-
Annual	25

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

Feedback from Alumni and Parents are taken in Alumni Meet and Parents Meet respectively.

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, As per University norms the syllabi of S.Y.B.A/ B.Sc/ M.A./ M.COM/ M.Sc part II Syllabus Changed. The syllabi of the courses have been changed including –

1. Practical Applications, 2. Use of ICT, 3. Research Orientation among students

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Introduction of B.Voc.(Automobile Technology and Retail Management) Dept. are started during the year 2014-15. UGC has approved and sanctioned a grant of Rs. 1.85 Cr.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	49	24	21	-	1 – Principal 1 – Lecturer 1 – Librarian 1 – P.T. Director

2.2 No. of permanent faculty with Ph.D.

35

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	07	-	-	-	-	-	-	00	07

2.4 No. of Guest and Visiting faculty and Temporary faculty

04

05

25

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	24	50	23
Presented papers	24	47	15
Resource Persons	-	10	17

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Use of ICT, E-journals, E-books and Video Lectures

2.7 Total No. of actual teaching days

180

during this academic year

2.8 Examination/ Evaluation Reforms initiated by the institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examination Reforms as per University norms adopted. The Parent institute "Mahatma Gandhi Vidyamandir" has adopted centralised examination pattern wherein the paper setting, evaluation are conducted by the institute as per the University Pattern. The COE is appointed by the institute.

2.9 No. of faculty members involved in curriculum Restructuring /revision /syllabus development as a member of Board of Study/Faculty/Curriculum Development workshop

08

05

09

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division			
		Distinction %	I %	II %	Pass %
T. Y. B. Sc.	117	20.51	16.24	-	-
T. Y. B. A.	305	5.25	24.26	24.92	1.64
T. Y. B. Com.	160	0.63	13.13	27.50	10
M.A. English	15		20	46.67	13.33
M.A. History	31	3.23	41.93	41.93	12.90
M.A. Eco.	27	3.70	22.22	51.85	22.22
M.A. Psychoogy	17	23.53	52.94	17.65	5.88
M.Com.	45	4.44	24.44	53.33	17.78
M.Sc. Electronics	12	16.67	50	16.67	8.33
M.Sc. Maths	55		7.27	38.18	54.55
M.Sc. Zoology	17		23.53	52.94	23.53
M.Sc. Phy. Chem.	2		100		
M.Sc. Org.Chem.	21	4.76	52.38	19.04	9.52
M.Sc. Inorg. Chem.	15	20	53.33	6.67	6.67
M.Sc. Geo.	8	25	25		

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

IQAC conducts meetings with teachers, students and takes feedback related with teaching learning process. On the basis of that, Use of ICT, new technology, recent trends in various subjects are incorporated to make teaching and learning effective. Weekly meetings are conducted with HODs of all the streams. Faculties are trained for an effective use of ICT. At the end of the year API forms are collected of all the faculties and are assessed for giving constructive feedback.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programme</i>	<i>Number of faculty benefitted</i>
Refresher courses	05
UGC – Faculty Improvement Programme	03
HRD programme	00
Orientation programme	02
Faculty exchange programme	00
Staff training conducted by the university	01
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	01
Others	02

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	20	03	01	-
Technical Staff	23	-	-	02

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

1. IQAC encourages teachers to apply for Major/Minor projects to different funding agencies.
2. Motivating faculties to participate in International/ National conferences / seminars.
3. Motivating teachers and students for publishing research papers.
4. Use of E content in terms of E- Journals, E – books etc.
5. To prepare project reports linking with private and industrial organization by the students.
6. To increase collaborative efforts for education industry interface.

3.2 Details regarding major projects

	Completed	On going	Sanctioned	Submitted
Number	01	03	03	-
Outlay in Rs. Lakhs	1,10,000	7,29,919	23,32,209	-

3.3 Details regarding minor projects

	Completed	On going	Sanctioned	Submitted
Number	02	03	03	07
Outlay in Rs. Lakhs	-	2,88,500	4,45000	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	21	19	00
Non-Peer Review Journals	05	04	00
e-Journals	03	01	00
Conference proceedings	13	16	02

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	02	UGC	23,32,209	729919
Minor Projects	02	UGC	4,45,000	288500
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects <i>(other than compulsory by the University)</i>	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	27,79,209	10,18,419

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution	Level	International	National	State	University	College
	Number	-	04	01	02	11
	Sponsoring agencies	-	UGC & BCUD & BGVS	BCUD	BCUD	College

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	NIL
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
02	01	01	-	-	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level	60	State level	01
National level	01	International level	-

3.22 No. of students participated in NCC events:

University level	-	State level	30
National level	09	International level	-

3.23 No. of Awards won in NSS:

University level	-	State level	-
National level	-	International level	-

3.24 No. of Awards won in NCC:

University level	-	State level	02
National level	-	International level	-

3.25 No. of Extension activities organized

University forum	03	College forum	10		
NCC	08	NSS	07	Any other	01

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility.

1. College has been reaccredited with 'A' Grade (CGPA – 3.01) by NAAC in Aug. 2014
2. N. S. S Department has contributed for social awareness.
3. Implementation of Earn & Learn scheme through students.
4. Implementation of special guidance scheme to the economically backward class.
5. N.S.S. celebrated World Environment Day, International Literacy week, Independence day, World Population day, Republic day, Teacher's Day, Sadbhavana Divas, International Literacy day, World AIDS day, World Human Right day, National Youth day, World Women's day, Hutatma Din during the year.
6. N.S.S. Organised one day workshop on Importance of N.S.S.
7. N.S.S. organised Blood donation camp with Arpan Blood Bank
8. N.S.S. organized Road safety campaign.

9. N.S.S. organised One day workshop on Clean & Healthy India.
10. N.S.S. take initiative in social causes like water Conservation, Sewage water Management, Environment Awareness, Clean & Healthy India.
11. With the support of Change Foundation 'Sarvajal Abhiyaan' was conducted in the college.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	12140.60 Sq. Mtrs.	-	-	12140.60 Sq. Mtrs.
Class rooms	23	-	-	23
Laboratories	24	-	-	24
Seminar Halls	02	-	-	02
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	1471	256	UGC University College	-
Value of the equipment purchased during the year (Rs. in Lakhs)	35.92 3.11 42.73	43.85 - 17.53	UGC University College	79.33 3.11 60.26
Others – Renovation of Chemistry Lab	-	17.31	UGC	17.31

4.2 Computerization of administration and library

Office automated in respect of online admission.
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4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	22069	1621000	1121	204365	23190	1925365
Reference Books	27031	62189355	959	414519	27990	6633455
e-Books (online)	97000	5000	9293	1600	106293	21000
Journals	101	79047	101	79047	101	79047
e-Journals (online)	6000	5000	10440	16000	16440	21000
Digital Database	49100	-	2020	-	51120	-
CD & Video	230	-	15	-	245	-
Others (specify) Newspaper	20	2200	-	-	20	2200

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	97	07	07	01	01	16	12	-
Added	-	-	-	-	-	-	-	-
Total	97	07	07	01	01	16	12	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up gradation (Networking, e-Governance etc.)

1. The Department of Commerce has organised training programme on Business Correspondence and Business facilitator in collaboration with Friends Infotech, Nashik. Twenty One Students participated in the training programme. It was One month course followed by written exam. Certificate will be given on behalf Government of India. College extended all necessary infrastructure facility for training programme.
2. Our College runs the FREE computer training for the Backward class students. This training programme is sponsored by Bhartiya Vidya Bhavan. 160 Students get enrolled each year in two terms (batch Of 80). The training program is of 6 months. At the end examination is conducted and certificates are issued by Bhartiya Vidya Bhavan.

4.6 Amount spent on maintenance in lakhs :

i) ICT	0.50
ii) Campus Infrastructure and facilities	15.13
iii) Equipments	1.35
iv) Others	2.50
Total :	19.48

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

1. IQAC with the support of counselling cell, Department of Psychology provides counselling services.
2. Various department provides career guidance to students
3. Competitive Exam. Cell provides guidance on NET/SET exams. And preparation in MPSC and UPSC exams.
4. Equal Opportunity Cell, Students welfare Cell, Literary Association, Science Association, Cultural activities Cell, Women's Grievance Cell has organised various activities such as awareness campaigns, lectures, personality development workshop for the students.
5. IQAC in support of Research committee takes initiative in sustaining, enhancing and maintaining the Research culture among students.
6. The Sports advisory committee takes initiative in sustaining, enhancing and maintaining the Sports culture among students

5.2 Efforts made by the institution for tracking the progression

Record of alumni / pass out students is being maintained by respective departments and their progression is monitored.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2890	723	09	494

(b) No. of students outside the state

-

(c) No. of international students

-

Men	No	%	Women	No	%
	2594	63		1522	37

No	%
1522	37

2013-14						2014-15					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
804	403	1441	947	9	3604	1139	458	1465	1054	7	4116

Demand ratio 100% Dropout 3.5%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Competitive Exam Guidance Centre

The following activities were organized successfully this academic year.

1. A special lecture series was organized during 01/09/2014 to 05/09/2014 and 09/09/2014 to 12/09/2014.
2. A one day workshop was organized on 12/10/2014 in which Prof. Ravindra Sarkar, Director Career Development academy, Nashik guided students as a resource person.
3. Jidnyasa Exam 2015, organized by Annasaheb Bendale College, Jalgaon, was conducted on 04/01/2015. 16 students appeared for the same out of which 01 student, Chaudhari Gopal Pandurang, got a place in the merit list and qualified for the Video Conferencing level.
4. “National level intercollegiate G.K. Test 2015” organized by Bharati Vidyapith was conducted on 16/01/2015 . 100 students enrolled names for the same, out of which 92 actually appeared. 01 student, Ingale Manoj Uttam, got a consolation prize of Rs. 1000 in this event.
5. “Dnyanratna Exam 2015” organized by Sonad Seva Prabodhini, Chinchwadgaon, Pune, was conducted on 16/01/2015. 22 students participated the same.
6. A “NET/SET workshop 2015” for students was organized on 19.01.2015. The students from other colleges too took its benefit by attending the same. Subject wise resource persons from various places were invited for the same.
7. 50 students submitted application through competitive exam guidance centre for the airline Career Guidance [Program for SC/ST/OBC students organized by National Commission and the skyline aviation club for scheduled castes students.]

No. of students beneficiaries

350

5.5 No. of students qualified in these examinations

NET	03	SET/SLET	02	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	-

5.6 Details of student counselling and career guidance

1. The department of psychology conducts psychometric testing for measuring intelligence, aptitude (ability testing), personality in order to provide counselling for career choice and guidance.
2. Personal counselling is provided related to problems faced by the students in this era of competition & stress.
3. Academic Counselling by the Admission Committee.
4. Counselling on various issues of students is provided by Staff Welfare and NSS.

No. of students benefitted

1535

5.7 Details of campus placement

	<i>On campus</i>		<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
02	-	-	01

5.8 Details of gender sensitization programmes

1. Women Grievances and Vishakha Committees are working in our college.
2. In order to redress sexual harassment complaints of women employees and girls at work place, the committees work and take immediate actions against the concerned.
3. These committees monitor and govern to maintain healthy atmosphere for women employees and girl students in the college campus.
4. A **Complaint** and **Suggestion Box** is maintained in the college campus for Junior and Senior female staff and students.
5. An NGO activist, Ashwini Kulkarni delivered a lecture on *An individual and the constitution*.
6. Dr. Leena Pandhare delivered a lecture on *The Woman of Yesterday and Today* on the occasion of World Women's Day.
7. The female staff and a few students of the college have subscribed to the periodical in Marathi called **Milun Sarvyajani**, which is devoted to the questions and identity of women.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	-	-
Financial support from government	3017	73,50,955
Financial support from other sources	138	16,41,000
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs	: State/ University level	<input type="text" value="-"/>	National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>
Exhibition:	State/ University level	<input type="text" value="-"/>	National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: **NIL**

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision :

Bahujan Hitay, Bahujan Sukhay, the path shown by our founder father, Late Karmveer Bhausaheb Hiray, a great educationist, clearly signifies “To strive for academic excellence by exploring the potentialities of economically weaker sections of the society by providing them opportunities to face global challenges.”

Mission:

To reach out to the poor, needy, down-trodden, segregated and deprived to uplift them by giving them new directions, heights and aspirations through education.

6.2 Does the Institution has a management Information System

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Faculties being Senate Member, BOS Member, BOS Chairman contributed in Syllabus revision at University Level.

Workshop organised in the subject of Chemistry and Geography for syllabus restructuring. Various faculties also participated in syllabus restructuring workshops in various colleges. Syllabus for B.Voc. approved by Pune

6.3.2 Teaching and Learning

Use of ICT.
There is increase in number of projectors.

6.3.3 Examination and Evaluation

Timely followed as per University norms.
Incorporated credit system at PG Level.
Online submission of exam forms.

6.3.4 Research and Development

Application for the Research centres in Commerce, Electronic Science & Zoology has been submitted and University appointed Inquiry Committee also visited and the report was successfully submitted.
There is increase in number of Ph.D guides, Research publications, books.
Participation in seminar/ conferences/ symposium/ workshop is increased.
There is an increase in students participation in various seminars/conferences and workshops.

6.3.5 Library, ICT and physical infrastructure / instrumentation

There is increase in use of ICT, enhancement in Physical infrastructure and instrumentation.

6.3.6 Human Resource Management

For student's welfare training programmes and seminars were organised. Career oriented certificates courses like Event management and tourism are started. The Competitive exam cell is having active collaboration with Mahindra Namaste for skilled based coaching and placement.

6.3.7 Faculty and Staff recruitment

As per the policy of the Government of Maharashtra, Recruitments are stopped for a period of time.

6.3.8 Industry Interaction / Collaboration

UGC has sanctioned and approved Bachelor of Vocation (B.Voc.) Programme in our college with specialisation in Automobile Technology and Retail Management. College has signed 12 MoUs with the industries working in the field of Automobile and Retail

6.3.9 Admission of Students

Online admission process is followed.
Office is atomised for smooth and efficient working.
Library issues computerised Identity cards to the students.

6.4 Welfare schemes for

Teaching	✓
Non teaching	✓
Students	✓

6.5 Total corpus fund generated Rs. 1,95,454

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	-	-	Yes	Institutional Level
Administrative	-	-	Yes	Institutional Level

6.8 Does the University declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

1. Online Question papers are provided by the University of Pune.
2. All circulars, notices, Schedules are being made online by the University.
3. Bar-code system has been introduced.
4. Credit and Semester System has been introduced for PG Level.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

-

6.11 Activities and support from the Alumni Association

In community work and in Extension activities.

6.12 Activities and support from the Parent – Teacher Association

Timely feedback on various academic and other matters of the college.

6.13 Development programmes for support staff

Faculty Improvement Program was organized by Department of Marathi for languages and training programme was organized for the Non-teaching staff by the Management.

6.14 Initiatives taken by the institution to make the campus eco-friendly

We did the tree plantations to keep the campus green. The institutional hostel building has a Solar Plant. The Dept. of Chemistry uses Micro scale experiments which are Eco-friendly.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. Linkages with the industries
2. CSIR Scholarship for skill based courses
3. Tie up with International Youth federation (IYF)
4. Introduction B.Voc. Programme (Automobile Technology & Retail Management) for skill development
5. Online Admission
6. Motivating students to participate in seminars/workshops/conferences

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. Workshop on Preparation for NAAC was organised in which Principal of the college and IQAC Coordinator guided on all the criteria in the SSR.
2. NAAC peer team visited our College for reaccreditation and awarded Grade 'A' with CGPA 3.01
3. UGC Sponsored 3 Year degree course of Bachelor of Vocation was introduced during the year with two specialisations i.e. Automobile Technology & Retail Management.
4. During the year, as per University norms the syllabi of T.Y. B.A. / B.Com. / B.Sc. and M.A / M.Com / M.Sc. Part II has been changed.
5. Department of History, Zoology, Physics & Electronics organised One Day Workshops regarding Syllabus revision.
6. The faculties of the college contributed in various syllabus revision activities being the members on various University bodies
7. College has taken initiatives to start a new course i.e. T.Y. B.Sc. Psychology.
8. Increased use of ICT, E-Journals, E-Books, Video Lectures etc.

- 9.** Examination and Evaluation reforms as per University norms are adopted.
- 10.** IQAC conducts meetings with teachers, students and takes feedback related with teaching learning process. Recent trends in various subjects are incorporated to make teaching & learning effective.
- 11.** 23 faculty members were benefitted during the year through Refresher Course, Orientation Program, FIP, Staff training program, Summer/Winter Schools etc.
- 12.** IQAC encouraged teachers to apply for Major/Minor Projects
During the Year, 3 Major projects are ongoing for which UGC deployed Rs. 7,29,919/-. One Major project was completed during the year.
- 13.** During the Year, 3 Minor projects are ongoing for which UGC deployed Rs. 2,88,500. One Minor project was completed during the year
- 14.** During the year, 2 faculties received Travel Grant of Rs. 2,54,612/-
- 15.** 24 faculty members attended International Conferences, 50 faculty members attended National Conferences & 23 faculty members attended State Level conferences during the year.
- 16.** 24 faculty members presented papers in International Conferences, 47 faculty members presented papers in National conferences, 15 faculty members in state level conferences.
- 17.** 10 faculty members were appointed as Resource persons at National Level, 17 faculty members were appointed as resource person at State Level.
- 18.** The Proposal for Research Centres in the subjects such as Commerce, Electronics and Zoology submitted and University Committee also visited, the process will be formalised soon.
- 19.** 21 Research Papers in Peer review journals, 5 in Non-peer review journals, 3 in e-journals and 13 in conference proceedings were published at International Level.
- 20.** 19 Research papers in Peer review journals, 4 in Non peer review journals, 1 in e-journals and 16 in Conference proceedings were published at National Level.
- 21.** During the year 17 books with ISBN No. were published by the different faculties.
- 22.** 1 National Level Collaboration was established with Mahindra Namaste for the skills development program of NSDC for PG students.
- 23.** 12 Regional level MoUs are signed with various companies, firms for skills development of Students.
- 24.** During the year, One International award and One National award for Research paper presentation and research paper.
- 25.** The Department of Psychology Organised 2 days National Conference on 'Positive Psychology' sponsored by UGC. 130 participants attended the conference.
- 26.** The Department of Electronics Organised 2 days National Conference on 'Recent Trends in Advanced Communication' sponsored by BCUD, Pune.
- 27.** The Department of Zoology organised 2 days state level seminar on 'Different biochemical Techniques' sponsored by BCUD, Pune.

- 28.** The National Level Debating competition was organised on the theme Contribution of Indian citizen only can bring into reality 'Acche Din'. 104 participants have taken part in the said competition all over India.
- 29.** The Competitive exam guidance cell organised Seminar on preparation for MPSC / UPSC exams. One day workshop on preparation for NET/SET examination was organised by all the PG departments.
- 30.** The Department of Marathi organised Lecture series through Bashishhal.
- 31.** Gandhian Study Centre, Students welfare Cell, Science Association, Soft Skill development cell organised lecture series on different issues and subjects.
- 32.** The Department of Economics organised lecture series on Skill development Program.
- 33.** The Department of Commerce through Commerce association organised a lecture on Interview skills and Personality development.
- 34.** Placement cell organised a lecture on Recruitments.
- 35.** One day workshop on ' Art of Good Handwriting' was organised by Department of English.
- 36.** Equal Opportunity cell organised ' Free Dental Check up Camp'.
- 37.** Parents - Teachers meet was organised for constructive feedback..
- 38.** The Department of Politics organised and college celebrated 'The Constitution Day' by taking an Oath.
- 39.** The Department of Geography organised Geography day and inaugurated ' Weather Station' in the department.
- 40.** Harit Kumbh and Dainik Sakal takes an oath on 'Save Water'.
- 41.** One day seminar was organised on the visit of Mr. Soo Yeon Kim, South Korea from IYF. He delivered a lecture on Career Opportunities for students.
- 42.** College has organised UGC sponsored FIP(Faculty Improvement Program) in languages under Career Advancement Scheme for Associate professors. 19 participants attended the said FIP.
- 43.** Under the special guidance scheme, remedial coaching lecture series was conducted in the difficult subjects like English, Maths and Accountancy for SC/ST students.
- 44.** During the year, College has prepared and submitted proposals for B.Voc., KAUSHAL, Community Colleges, College with Potential Excellence, RUSA, FIST. Out of which, B.Voc. for Automobile Technology and Retail Management was sanctioned and Approved by the UGC.
- 45.** During the year, B. Voc. course was introduced with the specialization in Automobile technology and retail management. In regard to this, college has set up modernised automobile technology workshop for the skills development of students.

46. In the Department of Chemistry, laboratory has been renovated for the practical purposes and Research work with the sanctioning from UGC.
47. Our office is automated in respect of online admission of the students. Library is partly automated.
48. Significant number of textbooks, reference books, e-books, journals, digital database purchased during the year for the fulfilment of students' as well as staff's needs.
49. Computers and free use of internet facility is provided to students as well as teachers in the library.
50. Our college runs free 6 months computer training program for the backward class students. The program is sponsored and certified by Bhartiya Vidya Bhavan.
51. During the year, Rs. 19.48 lacs were spent on the maintenance of ICT, Campus infrastructure and facilities, equipments and other facilities.
52. IQAC with the support of Career, Counselling and placement cell, Competitive Exam guidance cell, Students welfare cell, Women's grievance cell, admission committee, NSS provides counselling regarding career, preparation of exams., problems faced by students in this era of competition and stress, academic counselling.
53. A separate competitive exams guidance cell is provided for the UG /PG students. Under this cell, guidance regarding various competitive exams such as NET/SLET, MPSC, UPSC, Banking, Insurance, Retail is provided throughout the year by providing them a lecture series / workshop / seminar. 625 books purchased during the year costing Rs. 1,81,250/- useful for the competitive exams. 350 students have been benefited during the year.
- 54. Counselling & guidance based on Psychometric Testing :** Department of Psychology conducts psychometric testing for measuring intelligence, aptitude (ability testing) in order to provide counselling for career choice and guidance.
55. Record of Alumni / passed out students is being maintained by prospective departments and their progression is monitored. The alumni association of the college has raised funds of Rs. 45000 and gifted a Wheel Chair to the college.
56. Women's grievance cell, students' welfare cell and vishakha committee are working in our college in order to redress sexual harassment complaints of girls and working employees and to take immediate action against the concerned.
57. Women's grievance cell celebrated the World women's day.
58. A lecture was organised on Sexual harassment and awareness of concerned laws.
59. Student's welfare cell organised one day seminar on personality development for girls.
60. 3017 students during the year received scholarship of Rs. 73,50,955/-
61. 138 students received SPP University Scholarships (Pune Vidyapeeth Gunvant, Rajashree Shahu Maharaj, KrantiJyoti Savitrimata Phule, Arthik Bural Economically Weak) of Rs. 16,41,000/-
62. 81 post graduate students of the college have been granted the scholarship by Mahindra Namaste Pvt. Ltd. Under the scheme of CSR

63. Sports

- a.** 2014-15 enriched the glorious tradition of our college in the field of sports.
- b.** 206 players participated in various intercollegiate competitions.
- c.** 21 teams of various sports (Kabaddi, Kick Boxing, Cricket, Football, chess, Judo, softball, baseball, weight lifting, power lifting rowing etc.) participated in Nashik Zone intercollegiate competitions.
- d.** 49 players were selected for Inter zonal Competitions organised by SPPU.
- e.** 22 players were selected for state kevel competitions.
- f.** 14 players of our college were selected for the National competitions to represent Maharashtra
- g.** First time in the History of our college, 5 students were selected for National Games held in Kerala and honoured with Silver Medal.
- h.** One of our Kho Kho player, Swapnil Chikane awarded Veer Abhimanyu Puraskar as a Best Player of the Tournament at Udaypur, Rajasthan.
- i.** In All India Inter University Rowing competition, Our students won Gold Medal.

64. N.S.S.

- a.** N.S.S. celebrated World Environment Day, International Literacy week, Independence day, World Population day, Republic day, Teacher’s Day, Sadbhavana Divas, International Literacy day, World AIDS day, World Human Right day, National Youth day, World Women’s day, Hutatma Din during the year.
- b.** N.S.S. Organised one day workshop on Importance of N.S.S.
- c.** N.S.S. organised Blood donation camp with Arpan Blood Bank
- d.** N.S.S. organized Road safety campaign.
- e.** N.S.S. organised One day workshop on Clean & Healthy India.
- f.** N.S.S. take initiative in social causes like water Conservation, Sewage water Management, Environment Awareness, Clean & Healthy India.

65. N.C.C.

- a.** NCC dept celebrated the Republic day, Independence day, Hutatma Din, Sadbhavana Divas, NCC day during the year.
- b.** Guard of Honour was given to the NAAC Peer team visited last year. The peer team remarked it as an ‘Excellent Performance’.
- c.** With the support of Change Foundation ‘Sarvajal Abhiyaan’ was conducted in the college.

- d.** One day seminar was organised on 'Life in Indian Army'.
- e.** the students from our college participated in various workshops, campaigns organised by various colleges, institutions in Pune, Nagar, Mumbai etc.
- f.** 7 students were selected and recruited in the Army, 3 students were selected and are under training in Police dept., 95% students passed the 'C' cert. examination during the year.
- 66.** In the year, 2014-15 One of our students won 1st prize of Rs. 11000/- in National Level Debating Competition in Urdu language.
- 67.** One of the faculty represented SPPU in 'Avhan - 2014' NSS camp, Nagpur and got the Best Contingency Award for Nashik District and She was felicitated with 'Best Team Leader' award.
- 68.** 4 students participated in Music competition on TV Channel.
- 69.** Our students got prize of Rs. 15000 in State Level Singing Competition 'Aparva Sur Malhar'.
- 70.** Students participated in 'Youth Festival'.
- 71.** Strengthening of existing automation facility in office, library, and in network layout.
- 72.** During the year, College has organised UGC sponsored FIP in languages under CAS for Associate professors.
- 73.** Our Non- teaching staff participated in workshops related with up gradation of skills at different institutions.
- 74.** New collaborations / MoUs are signed for the enhancement of skills of the students of different faculties. During the year 1 National and 12 Regional collaborations were established.
- 75.** Establishment of Green Club
- 76.** Water conservation awareness campaign organised by NSS
- 77.** Various environment related awareness campaigns were organized by college through various faculties.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

As per the NAAC Self-study Manuals, copy is attached herewith.

- 1) Conducting Psychometric Tests Followed by Counselling for the ability testing, Personality Development / Career Advancement of the Student.
- 2) Automation of the office work for accuracy and precision.

7.4 Contribution to environmental awareness / protection

- 1] Establishment of Green Club
- 2] Environment Awareness Campaigning by NSS Dept. & Environment related projects.
- 3] Water Awareness Camp organized by NSS Dept.
- 4] Campaigning of Clean and Healthy India by NSS Dept.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

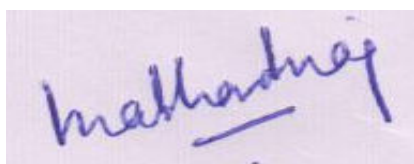
- 1) Strength- Qualified, Research Oriented Staff. Good Infrastructure, Good Research Culture.
- 2) Weakness- Less Placement Opportunity.
- 3) Opportunity- Establishing HRM Training Cell, Enrichment of Computer Cell, Establishing Counselling Cell for Tribal & Rural Students, Coaching Cell for AIEEE & JEE like examinations,
- 4) Threats- Running self-financing courses as inclination of students for professional courses than conventional courses.

8. Plans of institution for next year

- 1] Introduction of Skill Based Courses for UG Level
- 2] Establishment of Research Centre in Commerce, Electronics, Zoology
- 3] Introducing new course i.e. T.Y.B.Sc. Psychology
- 4] Language Training Centres in Collaboration with Bhartiya Vidya Bhavan, NGO
- 5] Increasing in e content in terms of E-books, Video lectures for making teaching learning process effective.
- 7] Developing virtual classrooms.
- 8] Organising gender sensitisation programmes.
- 9] Training Centre for computer accountancy and banking finance.
- 10] Organising activities related with environmental awareness, energy conservation.
- 11] Increasing activities under student welfare schemes.
- 12] Strengthening Competitive exams and NET/SET exam. cell.
- 13] Applying for major / Minor projects to various funding agencies like BCUD / UGC and other agencies such as DST / CSIR / FIST etc.
- 14] Organising workshops / seminars / conferences at various levels.
- 15] Motivating female students to participate in Sports activities and establishing tie ups with sports clubs and Gyms.
- 16] Organising programmes on Health related issues.
- 17] Motivating students participation in research.

Name : Dr. Mrunal A. Bhardwaj

Name : Prin. Dr. B. S. Jagdale



Signature of the Coordinator, IQAC



Signature of the Chairperson, IQAC

Department of Psychology

Analysis of Students Feedback for Teachers

Student's feedback for teachers during the Academic Year 2014-15 Total numbers 100 marks based on 10 questions. The feedback of Total 40 UG and PG students is taken randomly from students overall feedback of students is satisfactory about each teacher.

Name of the Faculties	Q.1 (10)	Q.2 (10)	Q.3 (10)	Q.4 (10)	Q.5 (10)	Q.6 (10)	Q.7 (10)	Q.8 (10)	Q.9 (10)	Q.10 (10)	Total out of 100
Dr. M. A. Bhardwaj	10	09	10	09	10	10	09	10	10	10	97
Dr. A. M. Bachhav	10	10	09	10	10	10	09	10	09	10	97
Dr. V. R. Shinde	10	10	10	09	09	10	10	09	09	10	96
Miss. J. A. Sode	10	09	10	10	10	09	09	10	10	09	96

Department of Psychology - Analysis of Students Feedback for Syllabus 2014-2015

Annexure – III

T.Y.B.A

Q. No	Question	TYBA (G-III)	TYBA (S-III)	TYBA (S-IV)
1	The syllabus of each course was	98% adequate	95% adequate	96% adequate
2	Background for the benefitting from the course was	97% adequate	94% adequate	95% adequate
3	Was the course easy or difficult to understand	95% easy	94% easy	94% easy
4	How mach of the syllabus was covered in the class	96% say 85 to 100 %	96% say 85 to 100 %	98% say 85 to 100 %
5	What is your opinion about the library material and facilities for the course	94% adequate	93% adequate	96% adequate
6	To what extent were you able to get material for the prescribed readings	88% with some difficulty	94% with some difficulty	97% with some difficulty
7	How well did the teacher prepare for the classes	93% thoroughly	95% thoroughly	91% thoroughly
8	How well the teacher able to communicate	95% always effective	96% always effective	94% always effective
9	How far the teacher encourages student participation in class	98% mostly yes	97% mostly yes	96% mostly yes
10	If yes, which of the following methods were used	95% encourage to raise questions	94% encourage to raise questions	91% encourage to raise questions
11	How helpful was the teacher in advising	99% very helpful	95% very helpful	93% very helpful
12	The teacher’s approach can best be described as	96% Always courteous	93% Always courteous	98% Always courteous
13	Internal assessment was	95% Always fair	96% Always fair	96% Always fair
14	What effect do you think internal assessment will have on your course grade	97% helps to improve	97% helps to improve	94% helps to improve
15	How often did the teacher provide feedback on your performance	95% regularly in time	94% regularly in time	95% regularly in time
16	Were your assignments discussed with you	96% yes, fully	95% yes, fully	93% yes, fully
17	Were you provided with a course contributory lecture too at the beginning	98% yes	98% yes	99% yes
18	Other comments and suggestions about the syllabus			

Student's feedback for the syllabus during the Academic Year 2014-2015 student's overall evaluation about the program and teaching was taken randomly for each class and each teacher it was found satisfactory and adequate. Students have also responded positively about the completion of syllabus within the scheduled period.

BEST PRACTICES - 01

Title of the Practice:

Conducting Psychometric Tests Followed by Counselling for the Personality Development / Career Advancement of the Student.

Goal:

The aim of the Psychometric tests administered by the department of Psychology is to identify, analyse and solve various behavioural problems faced by the students. At the same time, these tests measure attitude and aptitude of the students and provide them career guidance by giving them new directions. These tests help students in unique way to face the global competition.

The context:

Students shifting from schools and junior college to the senior are sometimes confused. In this new scenario they may face certain behavioural problems such as adjustment with the new surroundings, adjustment with the fellow students, as well as the new syllabus. They may have certain drawbacks in their personality making them unfit in the new context. At the same time, they are unaware of their attitudes and aptitudes and may choose the field where they have no competence. All these increase their problems further. These tests help them to overcome their drawbacks and guide them to choose the correct field that will match to their abilities and competencies.

The practice:

The practice of Psychometric tests for UG and PG students is uniquely important in higher education. The students in higher education have many aspirations but do not know their abilities or capacities causing a lot of frustration for them. The psychometric tests help students to measure and analyses various aspects of their personality such as aptitude, attitude, emotions, and intelligence and motivate them in proper direction. These tests also make clinical analysis of stress, anxiety and depression etc. As these tests are valid and reliable, they provide students with a complete chart of personality. Thus they help students in choosing appropriate field for their career development. These tests save the futile efforts of the students trying other carrier opportunities as well as from the excesses stress and frustration that may follow after the wrong choice of the field in career development. Moreover, these tests are useful for the whole society and can resolve many behavioural complex problems and can be followed closely with the medication for any behavioural disorder.

Evidence of success:

Many aspiring students after going through the psychometric tests are pursuing their career successfully.

Problems encountered and resources required:

To conduct psychometric tests laboratory infrastructure is necessary. It took a long time to establish well equipped laboratory. So also conducting a psychometric test is a time-consuming matter, therefore it becomes difficult to conduct the tests.

BEST PRACTICES - 02

Title of the practice :

Automation of the office work for accuracy and precision.

Goal:

The goal of the practice is to bring ease and efficiency in the office work. It is also to maintain accuracy and accountability of the office work. It is to make office more transparent and increase its accessibility. It is eco-friendly practice that aims at making office work paperless and thus save the environment.

Context:

Office work is very strenuous. It is difficult to create record and maintain it. Moreover, the record is of different types and is maintained at different levels. It creates redundancy in the work. Thus office work is laborious and time consuming. One cannot expect complete accuracy in the office work as there remain number of human errors. As there is less transparency in the documentation, there is lot of scope for malpractices. It is also very difficult to maintain physical data in the form of papers and files and after certain period of time it has to be discarded. In that case retrieval of information becomes impossible. To overcome all these limitations of the office work and to make it more systematic and organised we have opt for office automation.

Practice :

For office automation we have installed software called “Vridhhi” software. It has got office-task oriented useful tools. The complete automation of the office is possible by the use of this software. It has proved to be highly useful in the admission process especially in the enrolment of the students. With the use of this software it has become easy to register the addresses and contact nos. of the students. This software can make the process of classification simplified and we can easily make the classification of the recorded data i.e. preparing students’ list caste wise, category wise, medium wise, stream wise, gender wise and subject wise. There is automation of complete admission process and fee- structure too. It can maintain fee register and can provide information of the pending fees in shortest possible time. With the help of this software admission process can be executed online. The special feature of this software is that the source data is created in a very accurate manner. Once it is created, the same data can be shared in the library, exam section, scholarship section etc. Thus it leads to the sharing of the resources and avoid redundancy of the work. At the same time this data is systematic and has scope for multiple accessibility. It can be accessed from different points. It saves lot of time and

efforts of the office staff. Moreover, one can easily retrieve the information even after a long time.

The same software is used in Exam section which helps us in many ways such as to find out form- details, maintain exam fee register, finding out the number of students who have filled exam forms, general exam seat numbers, subject wise summary, seating arrangements, junior supervisor's report etc. It also helps in making hall tickets, preparing results, making the list of the toppers and meritorious students. Thus it saves lot of time and paper work in the exam section. It maintains the accuracy and accountability necessary in examination work. Thus it brings ease and grace in examination work.

We are going to use the same software in the library too. It will give internet access to the library. It will make issuing process easy. It will also cover task like I- Card issuing, Bar-Coding, scanning, giving accession number to the books. It will help in making author wise, subject wise, publication wise report of the books. Thus complete automation of library can be done.

Evidences of Success :

1. It has saved lot of paper work.
2. Office is equipped with updated, systematic data which can be accessed and retrieved any time.
3. It has minimized number of human errors in exam work and made it well organized.

Problems Encountered :

Installation and maintenance of the software is expensive matter. It also requires skills and training to operate the software. Sometimes it is a challenge to create accurate source data.